

## EDUCATION, EMPLOYMENT & EARNINGS: ANALYZING DATA FROM HUMAN SERVICES

This analysis of the *Human Services* cluster in the Commonwealth highlights important information for each of its five career pathways—*Consumer Services*; *Counseling & Mental Health Services*; *Early Childhood Development & Services*; *Family & Community Services*; and *Personal Care Services*.

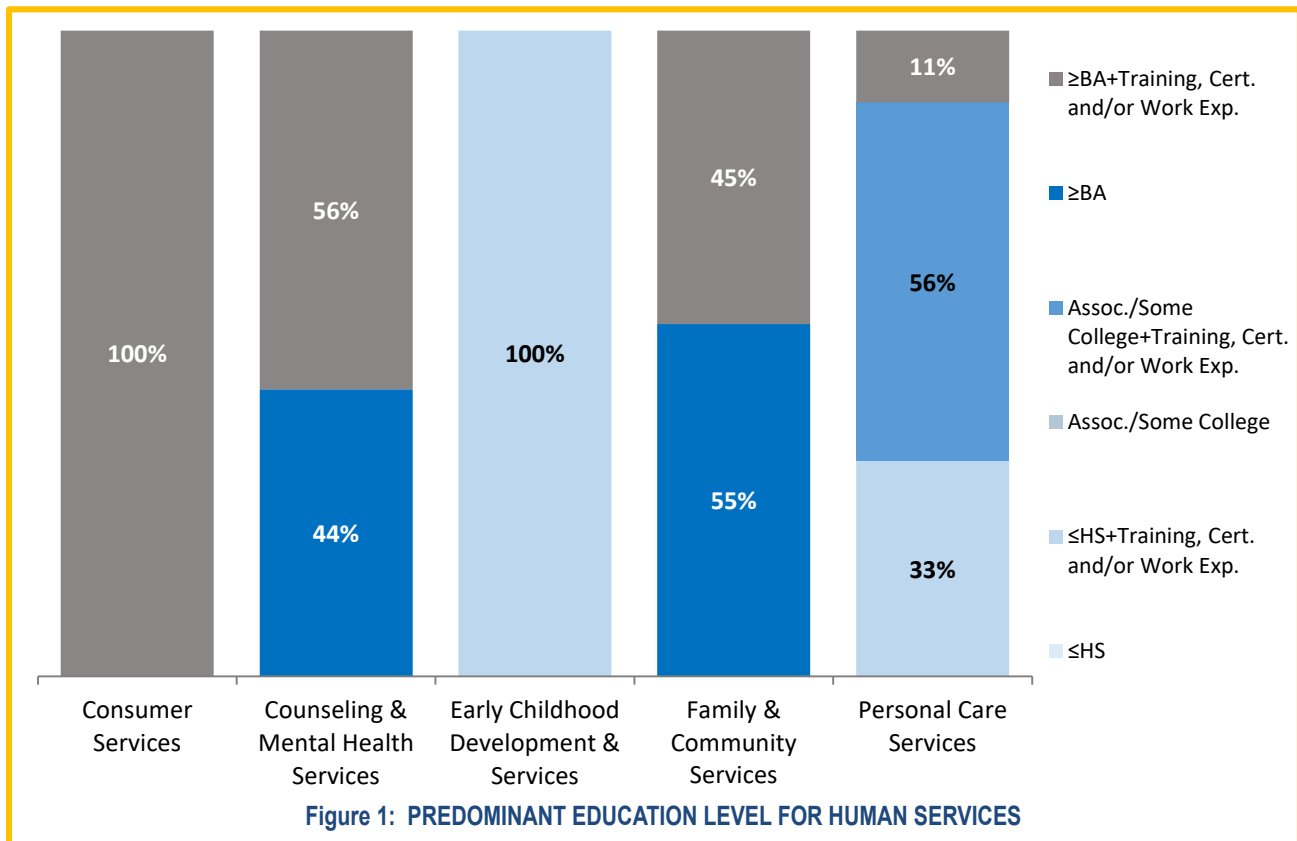
What trends do we currently see? What trends may we anticipate?

- The *Human Services* cluster continues to have the third highest rate of job growth (16%) of all clusters, adding over 28,000 new jobs throughout the state by 2024.
- The *Personal Care Services* pathway is the largest of all pathways in the *Human Services* cluster, consisting of an estimated 102,471 positions in 2014. It is also the most diverse of the cluster’s pathways in terms of the predominant education levels of its occupations.
- Occupations in this cluster that are expected to have greater than 20 percent job growth over the next decade and 100 or more job openings available each year include: Clinical, Counseling, and School Psychologists; Massage Therapists; Personal Care Aides; and Residential Advisors.

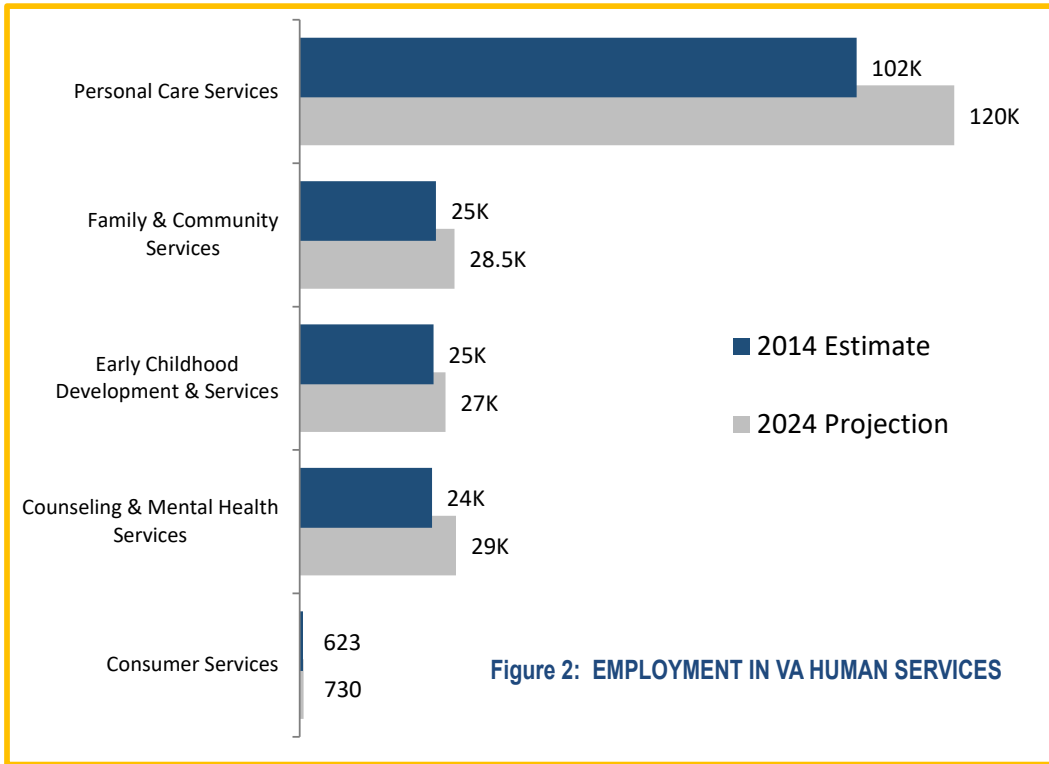


### EDUCATION

Figure 1 shows the predominant level<sup>1</sup> of education and training in each pathway. Education data was determined by Trailblazers based on US Bureau of Labor Statistics occupational education and training data.



Footnote 1: Reflects predominant education by the number of occupations in each pathway, not the number of workers



**EMPLOYMENT**

Figure 2 compares the estimated 2014 employment for each pathway to projected 2024 employment levels.

Data are provided by the Virginia Employment Commission.

**EARNINGS AND GROWTH**

Figure 3 presents the size and median wages of the occupations in each pathway with the highest projected percentage of growth. Wage data are provided by the US Bureau of Labor Statistics Occupational Employment Statistics program.

