This analysis of the Government & Public Administration cluster in the Commonwealth highlights important information for each of its career pathways — Governance; National Security; Planning; Public Management and Administration; Regulation; and Revenue and Taxation.

What trends do we currently see? What trends may we anticipate?

- Over the next decade, the Government & Public Administration cluster is expected to experience a slightly higher percentage of job growth (11%) than the Commonwealth as a whole (10%).
- Although the Planning pathway is projected to have the highest percentage of employment growth (15%) through 2026, the Governance pathway will see the greatest increase in the overall number of jobs (1,404) and have the most annual job openings (1,044) of all pathways in this cluster.
- Within the cluster, Financial Examiners are expected to have the highest percentage of job growth through 2026 (18%).
- Over half of the occupations in this cluster are projected to experience greater than 10 percent employment growth between 2016 and 2026.
- All occupations in the Planning pathway, and Revenue and Taxation pathway require a Bachelor degree or more.
Figure 1 shows the predominant level of education and training in each pathway. Education data was determined by Trailblazers based on U.S. Bureau of Labor Statistics occupational education and training data. The percentages in the graph below reflect the number of occupations, not the number of workers. For example, the governance pathway consists of four occupations: three of them require a bachelor's degree or more and training/certification/work experience (75%), and one requires an associate's degree or some college and training/certification (25%).

![Graph showing predominant education levels for different pathways.](image)

Figure 1: Predominant Education Level for Government & Public Administration, 2016-2026

Figure 2 compares the estimated 2016 employment for each pathway to projected 2026 employment levels. Data are provided by the Virginia Employment Commission.

![Bar chart showing employment projections for different pathways.](image)

Figure 2: Employment in Virginia for Government & Public Administration Cluster, 2016-2026
Figure 3 presents the size and median wages of the occupations in each pathway with the highest projected percentage of growth. Wage data are provided by the U.S. Bureau of Labor Statistics Occupational Employment Statistics program.

Figure 3: Earning and Growth for Selected Occupations in Virginia, 2016-2026

**Employment Growth by LWIA**

The following Labor Workforce Investment Areas (LWIAs) will experience higher occupational growth rate in the Government & Public Administration Cluster.

- Northern Virginia
- West Piedmont
- Capital Region Workforce Partnership
- Piedmont Workforce Network

**Nontraditional Occupations**

**Nontraditional Occupations for Females**
- Construction and Building Inspectors

**Nontraditional Occupations for Males**
- Court, Municipal, and License Clerks
- Eligibility Interviewers, Government Programs